



June 6, 2022

We Need Quick Action Pennsylvania Steelworkers!

[Email your legislators today! \(usw.to/44f\)](mailto:usw.to/44f)

Over the weekend, we became aware of four dangerous anti-union bills aimed at our public sector workers that are being rushed to a vote in the Assembly this week. These bills are nothing more than unnecessary solutions to issues that don't exist, and we need to act quickly to tell our legislators to oppose them.

[HB 844 \(usw.to/44b\)](mailto:usw.to/44b) - This legislation seeks to prevent unions from getting contact information for bargaining unit members, which could interfere with the duty of fair representation and result in unfair labor practice complaints.

[HB 845 \(usw.to/44c\)](mailto:usw.to/44c) - This bill would lead to unnecessary gridlock in the collective bargaining process by requiring public employers to provide public notice and posting before a collective bargaining agreement is ratified. While we understand the importance of transparency in all matters of government, we believe HB 845 is counterproductive as the bargaining process is not intended to hide information from the public, but rather to protect the integrity of these negotiations.

[HB 2042 \(usw.to/44d\)](mailto:usw.to/44d) - This bill would require annual notice to non-members that they are not obligated to contribute financially to the union. Under current law, non-members do not contribute financially to the union, with or without their consent. The annual notice required under HB 2042 excludes notice of an employee's right to join a union and intentionally lacks information that would allow an employee to make a fully informed decision.

[HB 2048 \(usw.to/44e\)](mailto:usw.to/44e) - As we have seen in several failed attempts in prior legislative sessions, this bill would silence the voices of workers by prohibiting voluntary payroll deductions and imposing unfair restrictions on public employees who chose to participate in the political process. Payroll deductions are NOT forced; they are bargained between the employer and the union and must be contractually approved by both.

Click **[HERE \(usw.to/44f\)](mailto:usw.to/44f)** to send an email to your Pennsylvania legislators.

- The email is already written, so taking action is easier than ever.
- We are expecting votes Wednesday, so timing is critical!

For additional information, please contact District 10 Rapid Response Coordinator, Maurice Cobb at mcobb@usw.org.



